

2-DAY WORKSHOP ON:
**“MANAGEMENT OF CONTRACT LABOUR: DEALING WITH
PRACTICAL PROBLEMS OF EMPLOYMENT, COMPLIANCE OF
LABOUR LAWS AND DEMANDS FOR ABSORPTION”**
HOTEL VIKRAM, LAJPAT NAGAR - IV, NEW DELHI
08-09 OCTOBER, 2015
WORKSHOP TIMINGS: 9.30 A.M TO 5.00 P.M.

KEY WORKSHOP TOPICS:

- Know obligations of Principal Employers and Contractors under Contract Labour (R&A) Act.
- Know Different Labour Laws which are applicable to Contract Labour (PF, Employees Compensation, Bonus, Minimum Wage, Payment of Wage, Inter-State Migrant Workmen, Building and Construction Workers Act).
- Additional Liabilities of Occupier and Manager in case of Contract Labour employed In Factories and Construction Sites.
- New Concept of Principal to Principal Relationship of Contractors acting as Service Providers to PE. Whose duty it is to fulfill obligations under Labour Laws ?
- Liabilities of Contractor vis a vis PE in case of termination of service of Contract Labour.
- Know safe segments for employment of C.L.
- Wrong practices which lead to claims from contract labour for absorption in service of PE
- Important provisions which PE must include in tender documents/agreement.
- Know impact of latest landmark judgments of Supreme Court and High Courts.
- Know “Dos’ & Donts’” and how to come out of prosecutions or troubles of litigation or inspectorial harassment.
- Know from labour commissioner what his inspectors see when they inspect establishments. Free yourself from worries of notices from labour departments.
- Use this opportunity to get your problems resolved on the spot from experts.

CORE FACULTY: Mr. K. B. Dayani, Director, Industrial Management Academy, Mr. B. K. Bhise, Dy. Chief Labour Commissioner, Govt. of India (Retd.) and Mr. A. N. Roy, Addl. Central PF Commissioner will work as faculty in this programme.

WHO CAN PARTICIPATE: The programme will be suitable for Personnel Executives, Administrative Officers, F&A Officers, Safety Officers, Law Officers, HRD Managers, Production Managers, Project Managers, Welfare Officers and other executives responsible for management of labour, formulation of policy on contract labour and observance of labour laws.

FEE: This is a **non-residential** programme. The participation fee covering the course material, stationery, luncheon and refreshments is Rs. 13,000 + 14% Service Tax = Rs. 14,820 per participant. **If an office deputes three or more nominees discounted fee is Rs. 12,500 + 14% Service Tax = Rs. 14,250 per participant.**

The above fee is payable alongwith the nomination by sending a Delhi Cheque or, in case of outstation participants, by a Multicity Cheque or a Demand Draft drawn in favour of **“Industrial Management Academy” payable at New Delhi. Payment by NEFT may be made direct to Current A/c No. 010102000025230 (IFSC Code IBKLO000010, MICR NO. 110259002) IDBI Bank, Siri Fort Branch, New Delhi under intimation by email. Fee is not refundable but alternate nominee is permissible. PAN No. is AAFPD8988D and Service Tax Code No. is AAFPD8988DST001 (Premises Code: 810504/1862/07).**

LAST DATE: Last date for receipt of nomination is **01.10.2015**

PHONE NO: 011-26106272, 26101411, Mob: 09868413323

FAX: 011-26197369, 26163736

ADDRESS: Secretary, Industrial Management Academy,
Plot No. BA-4-F, Munirka DDA Complex, New Delhi – 110 067.

OUR EMAIL: imanewdelhi@gmail.com

OUR WEBSITE: www.imanewdelhi.com