

3-DAY WORKSHOP ON:

**“HANDLING INDUSTRIAL DISPUTES, STRIKES, GHERAOS,
DEMONSTRATIONS, LOCKOUTS, RETRENCHMENT, LAYOFF, EMPLOYEE
GRIEVANCES & SKILLS OF NEGOTIATIONS WITH TRADE UNIONS”**

**HOTEL PARK INN BY RADISSON, LAJPAT NAGAR – IV, NEW DELHI
29-31 JANUARY, 2019 (NON-RESIDENTIAL)**

WORKSHOP TIMINGS: 9.30 A.M TO 5.00 P.M

KEY WORKSHOP TOPICS:

- ♦ Constitutional Framework and Industrial Relations Laws.
- ♦ How to Secure Discipline and Compliance from Workers – Litigatory Approach vis-à-vis Human Relations Approach.
- ♦ Participative Management – Democratization of Work Culture.
- ♦ Registration and Recognition of Trade Unions - “Check Off” and “Secret” Ballot”.
- ♦ Conciliation, Arbitration and Adjudication Machinery.
- ♦ Retrenchment: Conditions for Retrenchment; Retrenchment Compensation; Rule of ‘Last Come First Go’; Consequences of Wrongful Retrenchment; Preference to Retrenched Workmen; Reinstatement with Back Wages.
- ♦ Dealing with Trade Unions – recent changes in law.
- ♦ Safeguards to workmen against Disciplinary Action – legal protection to protected workmen.
- ♦ Strike and Lockout: Notice Period; Legal and Illegal Strike; Wages during Strike.
- ♦ Handling Situations of Strike, Gherao and Demonstration.
- ♦ Disciplinary Action against Strikers.
- ♦ Grievances handling.
- ♦ Contract Labour and Industrial Relations.
- ♦ Negotiations – Behavioural Skills and Strategies
- ♦ Settlements – pitfalls to be avoided.

CORE FACULTY: IMA has the reputation of drafting the best in the profession to share “hands on” experiences with the participants. Hence, top-notch professionals from academia, professional bodies and corporate houses who have made a name in their respective fields of specialization would constitute the core faculty to interact with the participants.

WHO CAN PARTICIPATE: This programme is suitable for IR Managers, HR Managers, Factory Managers, Project Managers, Administrative Managers and Heads of Departments. Other senior and middle level executives dealing with Employee Relationship, Trade Unions, Employee Grievances and Productivity will gain from this workshop.

FEE: This is a **non-residential** programme. The participation fee covering the course material, stationery, luncheon and refreshments is Rs. 18,000 + 18% GST = **Rs. 21,240** per participant. **In case of three or more nominations from the same office, a concessional fee is Rs. 17,000 + 18% GST = Rs. 20,060 per participant.**

This fee is payable along with the nomination by sending a Delhi Cheque or, in case of outstation participants, by a Multicity Cheque or a Demand Draft drawn in favour of “**Industrial Management Academy**” payable at New Delhi. **NEFT payment may be made direct to Current A/c No. 010102000025230 (IFSC Code IBKL0000010, MICR NO. 110259002) IDBI Bank, Siri Fort Branch, New Delhi under intimation by email. Fee is not refundable but alternate nominee is permissible. PAN No. AAFPD8988D, GST No. 07AAFPD8988D1ZI, SAC Code No.999293.**

LAST DATE:

Last date for receipt of nomination is 22.01.2019

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