3-DAY **RESIDENTIAL** WORKSHOP ON

"LABOUR LAWS WITH SPECIAL REFERENCE TO RECENT CHANGES AND UPCOMING REFORMS"

HOTEL MANSINGH, SANSAR CHANDRA ROAD, JAIPUR (RAJASTHAN)

19-21 SEPTEMBER, 2019

WORKSHOP START TIME: 1400 Hours on 19th September. WORKSHOP CONCLUDING TIME: 1700 Hours on 21th September.
CHECK-IN TIME : MORNING OF 19th September. CHECK-OUT TIME: MORNING OF 22nd September.

KEY WORKSHOP TOPICS:

- **Contract Labour (R&A) Act:** Licensing of Contractors and Registration of Principal Employers.
- Welfare Facilities, Minimum Wage and Disbursement of Wage to Contract Labour.
- Dos' & Donts' for P.E. and Contractor.
- **Industrial Disputes Act :** All provisions which every manager must know.
- **Factories Act :** Special Obligations of Occupier and Manager, Safety Issues, Health and Welfare including Working Hours, Rest and Holidays
- **Gratuity:** Entitlement, Calculation of Gratuity, Wages for Gratuity, Deductions Permissible.
- **Workmen (Now Employees) Compensation Act :** Compensation payable in case of accidents at work place; Quantum of payment; Types of compensations; Powers of Commissioners; Who all to be informed in case of accidents.
- **Payment of Bonus:** Coverage, How to calculate, Set On and Set Off, Limitations.
- **Wages:** Minimum Wages Act, Payment of Wages Act, Equal Remuneration Act - Restrictions on Deduction of Wage, Overtime and Leave.
- **EPF Act:** Main Provisions of the Employees PF & Misc. Provisions Act, 1952; EPF Scheme, Employees' Pension Scheme, 1995 and EDLI Scheme.
- **Recent Amendments in Law and Impending Reforms.**

CORE FACULTY: The programme will be conducted by legal professionals, top HR & IR practising managers and Labour Commissioners. They have experience of about 200 such programmes in the past.

WHO CAN PARTICIPATE: HR and IR Executives, F&A Officers, Law Officers, Factory Executives, Project Executives and other Field Officers responsible for management of labour, formulation of policy on "labour" and observance of labour laws. **Local EPF Trust members and Trade Union Office Bearers will also gain from this programme.**

FEE: The programme is **Residential.** The all-inclusive fee is Rs. 26,000 + 18% GST = **Total Rs. 30,680** per participant which includes lodging on **Double Occupancy** basis, all meals, refreshments in the course of workshop, cost of course material and other organizational expenses. **In case of three or more nominations from the same office, the concessional fee is Rs. 25,000 + 18% GST = Total Rs. 29,500 per participant.** A participant who stays alone on **Single Occupancy** basis will pay Rs. 32,000 + 18% GST = **Total Rs. 37,760.** This fee is payable along with the nomination by sending a Delhi Cheque or, in case of outstation participants, by a Multicity Cheque or a Demand Draft drawn in favour of **"Industrial Management Academy" payable at New Delhi. NEFT payment may be made direct to Current A/c No. 010102000025230 (IFSC Code IBKL0000010, MICR NO. 110259002) IDBI Bank, Siri Fort Branch, New Delhi under intimation by email. Fee is not refundable but alternate nominee is permissible. PAN No. AAFPD8988D, GST No. 07AAFPD8988D1ZI, SAC Code No.999293.**

A participant who chooses to bring the spouse will be required to pay a concessional amount of Rs. 10,000 (for entire duration) towards lodging & boarding of the spouse and Rs. 1000 per child between 5-10 years. This payment should be made in cash direct at the Hotel Counter at the time of check-in. Due to limited capacity, acceptance of nominations will be on the "first come first served" basis.

LAST DATE: **Last date for receipt of nomination is 09.09.2019**

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